

GUIDE TO HOSPITAL NURSING RESIDENCY PROGRAMS for NEW B.S.N.s

Welcome to the B.S.N. Nursing Residency Program Resource Guide. This guide provides a list of hospitals providing structured programs for new B.S.N.s. The guide is organized alphabetically by state.

Some of these programs are only offered during certain times of the year. So, please be mindful of application deadlines, and **visit the web sites to confirm application deadlines**. Some of these programs are in specialty areas

PLEASE REVIEW EACH FACILITY'S WEB SITE THOROUGHLY BEFORE YOU CONTACT A NURSE RECRUITER WITH SPECIFIC QUESTIONS, as you may save yourself potential embarrassment. If you do not meet all of the requirements listed on the suggested website, contact the nurse recruiter personally, as s/he may be flexible.

*Hospitals denoted ** have been designated as Magnet Hospitals by the American Nurses Credentialing Center of the American Nursing Association.*

ALABAMA

- UAB Hospital, Birmingham: Nurse Residency Program **
<http://www.uabnursing.org/nursing/New+Graduates>

ALASKA

- Alaska Native Medical Center **
<http://www.anmc.org/services/nurseinternship/index.cfm>

ARIZONA

- Banner Good Samaritan Medical Center, Phoenix: New Graduate Nurse Residency Program **
<http://www.bannerhealth.com/Careers/Education+and+Students/New+Graduate+Residency.htm>
- Mayo Clinic: Nursing Graduate Program
<http://www.mayoclinic.org/jobs-sct/nursegradprogram.html>
- University Medical Center, Tucson: New Graduate Nurse Residency Program **
<http://www.azumc.com/body.cfm?id=197>

CALIFORNIA

- Cedars Sinai Medical Center, Los Angeles **
<http://www.cedars-sinai.edu/Medical-Professionals/Resources-for-Nurses/>

- Childrens' Hospital, Los Angeles: RN Residency Program **
http://www.chla.org/site/c.ip1NKTOAJsG/b.3579535/k.8E69/RN_Residency.htm
- CHOC Children's, Orange: RN Residency Program **
<http://chocchildrens.org/careers/index.cfm?id=P00126>
- Ronald Reagan UCLA Medical Center, Los Angeles: New Grad Residency Program **
http://jobs.healthcare.ucla.edu/04_sub_app_discipline.html?id=2
- Scripps Health, San Diego: New Grad Training Programs **
http://www.scripps.org/about-us_careers_nursing_for-new-nursing-graduates_new-grad-training-programs
- Stanford University Medical Center, Stanford/Palo Alto: New RN Residency Programs **
Stanford Hospital & Clinics: http://www.westandforcare.com/careers_new_graduate_rn_training_at_shc.cfm
Lucille Packard Children's Hospital: http://www.westandforcare.com/careers_rn_residency_at_lpch.cfm
- UC Davis Health System, Sacramento: Nursing Residency Program
<http://www.ucdmc.ucdavis.edu/hr/nursing/residency.html>

COLORADO

- Children's Hospital, Denver: New-Graduate Nurse Residency Program
<http://www.thechildrenshospital.org/about/careers/nursingopportunities.aspx>
- University of Colorado Hospital, Aurora: Post Baccalaureate Nurse Residency Program **
<http://www.uch.edu/find-a-job/nursing-program/Graduate-Nurse-Residency-Program/graduate-nurse-residency-program.aspx>
- University of Colorado Hospital, Denver: Graduate Nurse Residency Program **
<http://www.uch.edu/for-healthcare-professional/professional-resouces/graduate-nurse-residency-program/graduate-nurse-program.aspx>

CONNECTICUT

- Hartford Hospital, Hartford: Graduate Nurse Residency Program
<http://www.harthosp.org/ResidenciesFellowships/GraduateNurseResidency/default.aspx>
- Middlesex Hospital, Middleton: Nurse Residency Program **
<http://middlesexhospital.org/healthcare-professionals/nurse-residency-program>
- Yale New Haven Hospital, New Haven: Nurse Residency Program
<http://www.ynhhcareers.org/nursing/programs/programs-residency.asp>

DELAWARE

- Christiana Care Health System, Wilmington and Newark: Nurse Internships **
<http://www.christianacare.org/body.cfm?id=988>

DISTRICT OF COLUMBIA

- Children's National Medical Center, Washington: One Year Internship Program **
<http://www.childrensnational.org/nursing/internship/default.aspx>
- Georgetown University Hospital, Washington: New Graduate Nurse Program **
http://www.georgetownuniversityhospital.org/documents/nursing/Nursing_MagnetProgram050211.pdf
- Washington Hospital Center, Washington: RN Residency Program
http://www.whcenter.org/hrjw_templat_0.cfm?id=557403

FLORIDA

- Baptist Hospital of Miami (& Baptist Health S. Florida): Versant RN Residency Program **
<http://careers.baptisthealth.net/Nursing/ScholarshipsandPrograms.aspx>

GEORGIA

- Atlanta VA Medical Center ** [note: because this is a gov't agency, application procedure is unique]
<http://www.anmc.org/services/nurseinternship/index.cfm>
- Children's Health Care of Atlanta: Pediatric Nurse Residency Program
<http://www.choa.org/default.aspx?id=3257>
- Emory Healthcare, Atlanta: Nursing Residencies
<http://www.emoryhealthcare.org/employment/career-programs/nursing-residencies.html>
- Grady Health System, Atlanta: Nurse Residency Program
<http://www.gradyhealthsystem.org/Careers/Nursing.asp>
- Memorial Health, Savannah: Nursing Residency Programs
<http://www.memorialhealth.com/nurses/nursingresidency.aspx>
- Piedmont Hospital, Atlanta: RN Residency Programs
<http://www.piedmont.org/oth/Page.asp?PageID=OTH000089>
- Saint Joseph's Hospital of Atlanta: New Graduate Nurse Internship Program
http://www.stjosephsatlanta.org/human_resources/students/nurse_internships.html

IDAHO

- Saint Luke's Hospital, Boise: New Graduate Nurse Residency Program
http://www.stlukesonline.org/magic_valley/employment/newnurse.php

ILLINOIS

- Advocate Health Care, Chicago and vicinity: New Graduate RN Residency Program **
Christ Medical Center/Hope Children's Hospital: <http://www.advocatehealth.com/graduate-rn-residency-program>
Illinois Masonic Medical Center: <http://www.advocatehealth.com/rnresidency>
- Children's Memorial Hospital, Chicago: RN Internship Program **
<http://www.childrensmemorial.org/professionals/nursing/internship.aspx>
- OSF Saint Francis Medical Center, Peoria: Nurse Residency Program **
<http://www.osfsaintfrancis.org/employment/nurse-residency.html>
- Rush University Medical Center, Chicago: Nurse Residency Program **
<http://www.rush.edu/rumc/page-1213718627666.html>
- University of Chicago Medical Center, Chicago: Nurse Residency Program **
http://www.uchospitals.edu/pdf/uch_015875.pdf

INDIANA

- Cincinnati Children's Hospital, Cincinnati **
<http://www.cincinnatichildrens.org/careers/nursing/transitioning.htm>

IOWA

- University of Iowa Hospitals and Clinics, Iowa City: Nurse Residency Program **
<http://www.uihealthcare.com/depts/nursing/employment/nurseresidency.html>

KANSAS

- University of Kansas Hospital, Kansas City: Nursing Fellowship Program
<http://www.kumed.com/documents/Nursing%20Residency.pdf>

KENTUCKY

- University of Kentucky Hospital, Lexington: Nurse Residency Program **
http://ukhealthcare.uky.edu/nurse_recruitment/bsnresidency.asp

MARYLAND

- John Hopkins Hospital, Baltimore: New Graduate Programs for Adult Practice and Pediatrics **
<http://www.hopkinsnursing.org/apply-now/orientation.html>
- University of Maryland Medical Center, Baltimore: New Graduate Nurse Support Program **
<http://www.ummc-careers.com/nursing/nurse-residency.html>

MASSACHUSETTS

- Children's Hospital, Boston: New Graduate Orientation Program **
<http://www.childrenshospital.org/clinicalservices/Site1544/mainpageS1544P4sublevel71.html>
- Lahey Clinic, Burlington: Pathways to Expertise **
http://www.lahey.org/Professionals/Nursing/Nurse_PathwaysExpertise.asp
- Massachusetts General Hospital, Boston: New Graduate RN Development Program **
http://www2.massgeneral.org/pcs/ccpd/cpd_orient_mentor.asp

MICHIGAN

- Bronson Methodist Hospital, Kalamazoo: Graduate Nurse Program **
<http://www.bronsonhealth.com/FindAJob/CareerPaths/page3178.html.html>
- Oakwood Healthcare System: Graduate Nurse Residency Program
<http://www.oakwood.org/?id=1665&sid=10>

MINNESOTA

- Abbott Northwestern Hospital, Minneapolis: Graduate Nursing Program **
<http://www.abbottnorthwestern.com/ahs/anw.nsf/page/nurses>
- Mayo Clinic, Rochester: Individualized Orientation **
<http://www.mayoclinic.org/jobs-nursing-rst/growth.html#orientation>

MISSISSIPPI

- University of Mississippi Healthcare, Jackson: Registered Nurse Internship
<http://nurses.umc.edu/students/students-programs-rni.shtml>

MISSOURI

- BJC Healthcare, St. Louis: Graduate Nurse Fellowships and Nurse Residencies
<http://www.bjc.org/search/?sid=1&q=nurse%20graduate%20program>
- Southeast Missouri Hospital, Cape Girardeau: Nurse Residency Program **
<http://www.southeastmissourihospital.com/content/externs.htm>

NEW HAMPSHIRE

- Dartmouth-Hitchcock Medical Center, Lebanon: Nurse Residency Program **
http://www.dhmc.org/webpage.cfm?site_id=2&org_id=152&morg_id=0&sec_id=0&gsec_id=42609&item_id=42610

NEW JERSEY

- Atlantic Health System (multiple locations): Hire Learning Program **
<http://www.atlantichealth.org/Atlantic/For+Professionals+&+Med+Ed/Nursing+Programs/Post+Graduate+Programs/Hire+Learning+Program>
- CentraState Medical Center, Freehold: New-Graduate RN Internship Program **
<http://www.centrastate.com/Nursing/Development-and-Education.asp>
- Virtua Health New Jersey: Nurse Internships
<http://www.virtua.org/careers/nursing/student-recruitment.aspx>

NEW MEXICO

- University of New Mexico Hospitals, Albuquerque, NM: New Graduate Nurse Residency Program
<http://hospitals.unm.edu/nursing/residency.shtml>

NEW YORK

- New York-Presbyterian Hospital: Nurse Residency Program
<http://careers.nyp.org/nursing/opportunities/new-grads.html>
- NYU Medical Center/NYU Hospitals, New York: Nurse Residency Program **
<http://nursing.med.nyu.edu/become-a-nurse/nurse-residency-program-new-graduates>
- North Shore / Long Island Jewish Health System: Nursing Fellowships in Critical Care, Pediatric Care and the Emergency Department
<http://www.nsljcareers.com/Careers/Fellowships+Extern+Programs>
- Visiting Nurse Service of New York: Home Health Care Nursing Internships
<http://www.vnsny.org/careers/positions-by-specialty/home-health-care-nursing-internships>
- West Chester Medical Center, Valhalla: Nurse Residency Program
http://www.worldclassmedicine.com/body_specialty.cfm?id=781

NORTH CAROLINA

- Duke University Hospital, Raleigh: Nurse Residency **
http://www.dukenursing.org/nurse_residency.aspx
- Moses Cone Health System, Greensboro: Graduate Advancement Program **
http://www.mosescone.com/body_nursing.cfm?id=1133
- Wakeforest University Baptist Medical Center, Winston Salem: Nurse Residency Program
[http://www.wfubmc.edu/HR/New-RN-Graduate-Nurses\(2\).htm](http://www.wfubmc.edu/HR/New-RN-Graduate-Nurses(2).htm)
- WakeMed Health & Hospitals, Raleigh: Nurse Fellowship Program
<http://www.wakemed.org/body.cfm?id=619>

OHIO

- Cincinnati Children's Hospital, Cincinnati: RN Residency Program **
<http://www.cincinnatichildrens.org/careers/nursing/development/default.htm#advancement>
- Kettering Medical Center, Kettering: Nurse Residency Program
<http://www.khnetwork.org/rnresidency/faq.cfm>
- University Hospitals Case Medical Center, Cleveland: Nurse Residency Program **
<http://www.uhhospitals.org/HealthProfessionals/NurseResidencyProgram/tabid/5048/Default.aspx>
- Ohio State University Medical Center, Columbus: Nurse Internship/Residency Program
http://medicalcenter.osu.edu/careers/nurses/Nurse_Student_New_Graduate_Programs/Nurse_Internship_Residency_Program/Pages/index.aspx

OKLAHOMA

- Integris Baptist Medical Center/Southwest Medical Center, Oklahoma City: Nurse Residency Program **
<http://www.integris-health.com/INTEGRIS/en-US/Careers/CareerOptions/nurseResidency.htm>

OREGON

- Providence Health/ Providence St. Vincent Med. Center, Portland: Programs for new nurses **
<http://www.providenceiscalling.jobs/nursing/training-development.html>

PENNSYLVANIA

- Children's Hospital of Pittsburgh (UPMC): Blend Graduate Nursing Residency Program
<http://www.cc-peds.net/nursing/orientation.php>
- Fox Chase Cancer Center, Philadelphia, PA: Graduate Nurse Program **
<http://www.fccc.edu/careers/nursing/graduate/index.html>
- Hahnemann University Hospital, Philadelphia: RN Residency Program **
<http://www.hahnemannhospital.com/en-us/nursing/pages/rn-residency-program.aspx>
- Lancaster General Hospital, Lancaster: Preceptor Program & Mentor Program **
http://www.lancastergeneral.org/content/Nursing_Career_Center.htm
- Main Line Health, suburban Philadelphia: Professional Nurse Residency Program **
<http://www.mainlinehealth.org/oth/Page.asp?PageID=OTH002342>
- Penn State Hershey Medical Center, Hershey: Graduate Nurse Internship **
<http://nursing.hmc.psu.edu/web/guest/nursing/education/internships>
- Reading Hospital and Medical Center, Reading: Nurse Residency Program
<http://www.readinghospital.org/oth/Page.asp?PageID=OTH000676>

- Saint Vincent Health System, Erie: Graduate Nurse Program
<http://www.saintvincenthealth.com/Careers/Nursing-Recruitment/Orientation/default.aspx>
- Thomas Jefferson University Hospital, Philadelphia: Graduate Nurse Residency Program **
http://www.jeffersonnursing.org/career/career_recentgrads.html
- University of Pennsylvania Health Systems/Penn Medicine, Philadelphia **
Hospital of University of Pennsylvania: Nurse Residency Program
<http://www.pennmedicine.org/nursing/hup/residency.html>
Penn Presbyterian Medical Center: The New to Practice (NTP) to Medical Surgical Nursing Program
<http://www.pennmedicine.org/nursing/presby/ntp.html>
Pennsylvania Hospital: Nurse Residency Program
<http://www.pennmedicine.org/nursing/pahosp/residency.html>
- University of Pittsburgh Medical Center (UPMC), Pittsburgh: Graduate Nurse Residency Program **
<http://www.upmc.com/careersatupmc/nursing/careers/pages/graduate-nurses.aspx>

TENNESEE

- Vanderbilt University Hospitals and Clinics, Nashville: Nurse Residency Program **
<http://www.mc.vanderbilt.edu/root/vumc.php?site=vanderbiltnursing&doc=18808>

TEXAS

- Baylor University Medical Center at Dallas: Nurse Internship Programs **
http://www.baylorhealth.com/Careers/Career_Fields/Nursing/specialties/Pages/Internships.aspx
- Children's Medical Center, Dallas: New Registered Nurse Graduate Internship **
<http://www.childrens.com/Careers/Nursing/NewRegisteredNurseGraduateInternship.cfm>
- Memorial Hermann Hospital, Houston, Beaumont, Woodlands: Nurse Internships **
<http://www.memorialhermann.org/careers/content.aspx?id=3626>
- The Methodist Hospital System, Houston: Nurse Residency Program **
<http://careers.methodisthealth.com/GNRP.aspx>
- University of Texas Southwestern Medical Center, Dallas: Internships in Surgical Services, Med/Surg, and ICU/Critical Care
<http://www8.utsouthwestern.edu/utsw/cda/dept203961/files/204126.html>
- St. Luke's Episcopal Hospital, Houston: Graduate Nurse Residency Program **
<http://www.giantcareers.com/gc.asp?sec=61&sel>

VIRGINIA

- Bon Secours St. Mary's Hospital, Richmond: Peri-Operative RN Intern Program **
<http://richmond.bonsecours.com/nurses-perioperative-rn-intern-program.html>

- Cheyenne VA Medical Center: Nursing Valor Program
http://www.cheyenne.va.gov/education/VALOR_nursing.asp
- Inova Health Systems, Fairfax and Falls Church: ADVANCE Clinical Ladder Program for Nurses **
<http://www.inova.org/working-at-inova/for-nurses/advance.jsp>
- University of Virginia Health Systems/Medical Center, Charlottesville: RN New Graduate Programs **
<http://uvajobsbeyondmeasure.com/nursingAtUVA/rnNewGraduate.php>
- Virginia Hospital Center, Arlington: Graduate Nurse Internship
http://www.virginiahospitalcenter.com/careers/scholarships_externships.aspx

WASHINGTON

- Harborview Medical Center-UW Medicine, Seattle: New Graduation Residency Program
<https://www.washington.edu/admin/hr/jobs/apl-hmc/nursing/nurse-students.html>
- Seattle Children's Hospital, Seattle: New Nursing Graduates **
<http://www.seattlechildrens.org/about/careers/nursing/new-nursing-graduates/>

WISCONSIN

- University of Wisconsin Hospital & Clinics, Madison: Nurse Residency Program **
<http://www.uwhealth.org/internships/nurse-residency-program-post-baccalaureate-/10799>

MULTIPLE STATES

- Banner Good Samaritan Medical Center: New Graduate Nurse Residency Program **
<http://www.bannerhealth.com/Careers/Education+and+Students/New+Graduate+Residency.htm>
- Tenet Healthcare System: Versant RN Residency
<http://www.tenethealth.com/people/pages/nurses.aspx>

ADDENDUM

The links listed in this document take you directly to information about structured programs for newly graduated nurses, but it is not comprehensive. We are aware that other programs may exist, but we were unable to find any links for them. Below are two links that should take you to a comprehensive list of programs for new nurses. The basic list was assembled by the UHC (University HealthSystem Consortium) and the AACN (American Association of Colleges of Nursing); the second link (allnurses.com) has a few additional programs.

<http://www.aacn.nche.edu/education/pdf/NRPParticipants.pdf>

<http://allnurses.com/general-nursing-discussion/print419156.html?pp=1>